

HR & Payroll Management Software

Interactive HR (ihr) software is non stop HR, payroll solution which focus what matter you need in HR & payroll administration. Our software system is fully secure, faster which enable HR operation task done with most effective, easy and the best way. Our compressive HR, payroll packages & services are fully integrated. We offer a cost effective solution for our valuable clients which lead them to optimize HR task, save time & maximize productivity. HR feature includes recruiting employees & their information, leave & attendance management, career progression, performance appraisal and employees settlement. Payroll management system includes employees monthly salary calculation through automatic loan, bonus, pf, gf, tax calculation, others adjustment process.

Benefits of Interactive HR Software:

- Cloud based platform, easily accessible from any where from any devices
- Responsive design, single user, multi user functionality with role base user access control
- Quick import & export data
- Analytical dashboard, interactive reporting tools
- Automatic TAX calculation, TAX related all compliance report
- Cost effective, flexible plan, customizable as per requirements
- Dedicated customer support, easy connectivity, free TAX advisory service

Features of Interactive HR

- •Company Info & Tax FY
- Salary Component & Payscal
- Designation & Department
- •Leave & Attendance Policy
- Loan, Deduction, Bonus, Overtime, Holiday Policy

Setup



- Recruitment & CV Bank
- Hiring And Onboarding
- Employees Profile, Salary & Benefits, Bank Information
- Employees Performance Appraisal & Final Settlement

HR Management



- Daily Attendance Process
- Automtaic Late, Leave, Absent Count
- Yearly Leave Process
- •Leave Encasement

Leave & Attendance Management



- •Loan & Performance Bonus Management
- Overtime, Absent, Late Deduction Management
- •Other Adjustment Process
- Time Tracking Salary & Overtime Calculation
- Monthly Salary Process

Payroll Management



- On Actual Tax Calculation
- Assumption Based Calculation
- Tax On Out Of Salary Sheet Benefit (Re-reimbursement).
- Monthly TAX Process

Salary TAX Management



- All HR Related Reports
- •All Payroll Related Reports
- •All Leave & Attendance Relation Reports
- •All TAX Compliance Report
- Final Settlement & Salary Certificate

Reports



Interactive HR gives you the best experience ever you been use in any HR & Payroll system. Its not just a HR & Payroll Software, its a business tools that bring you to the next level.

CALL US NOW! +88-01676266967



Address: Plot No. 10, Floor No. 2, Road No. 9, Block J, Baridhara, Dhaka 1212. Phone: 008834063, 01676266967, Email: info@smac-it.com, Web: www.smac-

it.com